



## CISSOÏD POSITION

### CONFLICT MINERALS

April 2012

Dear Cissoïd Customer,

Several customers asked us if Cissoïd has a policy about the matter usually called "Conflict Minerals". This is related to the transparency of the sources of minerals used in the manufacturing of our products. More specifically, the semiconductor industry, including Cissoïd, may use gold, tantalum, tin, tungsten and other metals to manufacture its final products.

There is an international concern about ethics and respect of human rights in the supply chain of such minerals, especially when their mining occurs in countries facing armed conflicts.

Cissoïd does not purchase any such mineral directly. However, we want to promote transparency and progressively push through all stages of our supply chain the full compliance with all recommendations of the *Extractive Industry Transparency Initiative* (EITI - <http://eiti.org/>). Cissoïd is incorporated in Belgium and our country is an active member of EITI. The Commission of the European Union recently proposed a set of regulations that will set disclosure requirements for the extractive industry in the Union. They will be inspired from the EITI recommendations, like the *Dodd-Frank Wall Street Reform and Consumer Protection Act* in the USA.

Cissoïd is fully committed to comply with these upcoming regulations. Although we don't purchase directly minerals, Cissoïd will not wait for regulations to be set and we already started an action to investigate our supply chain for compliance with the EITI recommendations. This is a long term action as we are numerous levels down the chain compared to the mining companies. We have so far no indication whatsoever that any material used in our products would not comply with the EITI recommendations.

Sincerely,

Alexandre de Kerchove,  
Operations Director  
CISSOÏD