

Subject: Conflict Minerals

Date: 15 Nov 2023

Dear CISSOID Customer,

Several customers asked us if CISSOID has a policy about the matter usually called “Conflict Minerals”. This is related to the transparency of the sources of minerals used in the manufacturing of our products. More specifically, the semiconductor industry, including CISSOID, may use gold, tantalum, tin, tungsten, and other metals or rare earth minerals, to manufacture its final products.

There is an international concern about ethics and respect for human rights in the supply chain of such minerals, especially when their mining occurs in countries facing armed conflicts.

CISSOID does not purchase any such minerals directly. However, we want to promote transparency and progressively push through all the stages of our supply chain a full compliance with all recommendations of the Extractive Industry Transparency Initiative (EITI - <http://eiti.org/>). CISSOID is incorporated in Belgium and our country is an active member of EITI.

The Commission of the European Union recently updated the EITI standard (2023 amendment). The amended EITI Standard includes several new and refined provisions that enable countries to respond to the most pressing challenges that concern natural resource governance. It strengthens EITI disclosures and governance requirements to improve understanding of the impact of the energy transition, address corruption risks and promote gender equality.

CISSOID is fully committed to complying with these regulations. Although we don't purchase any minerals directly, CISSOID remains vigilant that our supply chain is compliant with the EITI Standard. This is a long-term action as we are numerous levels down the chain compared to the mining companies. Upon request, we can supply the latest version of our Conflict Mineral Report.

Sincerely,

Etienne Vanzielegem
VP Engineering & Operations
CISSOID

